# Mark Kretovics, Ph.D

Associate Professor
FLA
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## Education

**Ph.D., Education and Human Resource Studies** **1998**
Colorado State University

**MBA, Management** **1986**
Chaminade University of Honolulu

**M.S., Counseling and Student Development** **1981**
Radford University

**B.S., Business Administration** **1979**
Bowling Green State University

## Higher Education Work Experience

**Associate Professor** **8/2006 - present**
Kent State University
*Higher Education Administration and Student Personnel College of Education, Health, and Human Services*

**Assistant Professor** **8/2001 - 7/2006**
*Higher Education Administration and Student Personnel College of Education, Health, and Human Service*

**Assistant Dean for Academic Support and Assessment Services** **5/1999 - 7/2001**
Colorado State University College of Business
*Enrollment management for the college*
*Project management – coordination of e-business and e-ethics certificate programs*
*Manage on-campus and distance delivery MBA programs*
*Admissions, Academic Advising, Career Counseling, Orientation, Graduation Clearance*
*Supervised professional and support staff in undergraduate and graduate programs*
*Developed and implemented College assessment program*
*Ex-offico member of undergraduate and graduate curriculum committees*
*Coordination of diversity program and plan for the College of Business*
*Represented the College on University-wide committees*

**Career Counselor** **9/1993 - 5/1999**

Colorado State University

*Conducted outcomes assessment activities including employer and alumni focus groups, graduate student learning outcomes, and exit surveys of graduating students*
*Developed curriculum and co-taught an innovative introduction to business course*
*Co-founder of the Rocky Mountain MBA Consortium sponsoring an annual Job Fair for graduate Business Students*
*Provided full-service career development, career counseling and assessment activities*
*Developed and presented workshops on Job Search, Resume Writing, Interviewing Skills, Evaluating Job Offers, Workforce Trends and other career related topics*
*Assisted in the development of new job and internship opportunities*
*Served as a liaison to the departments of International Student Services and Intercollegiate Athletics*

**Director of Student Affairs (Dean of Students)** **7/1988 - 6/1991**

Menlo College (CA)

*Served as the Chief Student Affairs Officer*
*Direct fiscal responsibility for Student Affairs Division (> $4,000,000)*
*Restructured department, shifting emphasis from supervision to student development*
*Developed institution's Career Services program*
*Developed institution's International Student Services program*
*Created essential positions in Career Counseling and International Student Services without increasing operational budget -- reorganized existing positions*
*Successfully completed a comprehensive evaluation of student life on the campus*
*Established a student conduct code*
*Implemented an Adopt-A-School program*
*Implemented the College's first Homecoming/ Parents Weekend program*
*Advised Student Government, Rotaract, and the Environmental Society*
*Establishes the first campus-wide recycling program*

**Director of Student Affairs & Auxiliary Services** **11/1984 - 6/1988**

Hawaii Loa College

*Taught courses in Communication Skills, Career Development and College Basic Skills*
*Served as the Chief Student Affairs Officer*
*Direct fiscal responsibility for Student Affairs Division*
*Served as a training consultant to two local colleges*
*Established the institution's first code of conduct*
*Developed and implemented the Career Services program*
*Advised student clubs and organizations*
*Developed institution's International Student Services program*

## Other Professional Experience

**Training Consultant** **1992 - present**

Colorado Springs & Fort Collins, CO

**Pikes Peak Community College - Counselor** **1992 - 1993**

Colorado Springs, CO

**Transportation Coordinator 1984 Summer Olympic Games** **1984 - 1984**

Los Angeles, CA

**Assistant Residence Hall Coordinator** **1982 - 1984**

University of Texas at Austin

**Residence Director** **1980 - 1982**

University of New Mexico, Albuquerque

## Publications

Kretovics, M. A., & Lara, T. M. (2014 Understanding Postsecondary Options: Guiding the Decision-Making Process. In P. Hartung, M. A. Savickas, & B. Walsh (Eds.) APA Handbook of Career Intervention. Washington, DC: American Psychological Association 2014

Publication: *Book Chapters*

Kulics, J. M.*, Kornspan, A. S., & Kretovics, M. A. (in press). An analysis of the academic behaviors and beliefs of Division I student Athletes: The impact of the increased percentage toward degree requirements. College Student Journal. 2014

Publication: *Journal Articles, Refereed*

Newman, D. C.*, Kretovics, M. A., & Roccoforte, E. C. (2013). Attitudes and beliefs of heterosexual sorority women toward lesbian and bisexual chapter members. Oracle: The Research Journal of the Association of Fraternity/Sorority Advisors 8(1), 1-15. 2013

Publication: *Journal Articles, Refereed*

Kretovics, M. A. (2011). Business practices in higher education: A guide for today's administrators.New York: Routledge Taylor & Francis Group. 2011

Publication: *Books Authored*

Kulics, J. M., Kornspan, A. S., & Kretovics, M. A. (2011). An analysis of the academic advising practices of NCAA D-I Administrators: The impact of the increased percentage toward degree completion*Academic Athletic Journal 22*(2), 56-79. 2011

Publication: *Journal Articles, Refereed*

Herdlein, R., Kretovics, M., Rossiter, C., & Sobczak J. (2011). A survey of Senior Student Affairs Officer perceptions of the role of politics in student affairs administration.*CSPA-NYS Journal of Student Affairs, 11(1)*, 37-51. 2011

Publication: *Journal Articles, Refereed*

Kulics, J. M.*, Kornspan, A. S., & Kretovics, M. A. (2011). An analysis of the academic advising practices of NCAA D-I Administrators: The impact of the increased percentage toward degree completion. Academic Athletic Journal 22(2), 56-79. 2011

Publication: *Journal Articles, Refereed*

Tooms, A. K., Kretovics, M. A., & Smialek, C. A. (2007). Principals' perceptions of politics. *International Journal of Leadership in E International Journal of Leadership in Education, 10*(1), 89-100. 2007

Publication: *Journal Articles, Refereed*

Hyun, E., Kretovics, M., & Crowe, A. (2006). Curriculum characteristics of time-compressed course in a U.S. Higher Education Institution. *Educational Research and Review, 1*(2), 29-33. 2006

Publication: *Journal Articles, Refereed*

Michael, S. O. & Kretovics, M. A. (2005). Financing Higher Education in the United States of America:Strategies for the 21st Century. In S. O. Michael, & M. A. Kretovics (Eds)*Financing higher education in a global market.* (pp. 33-70)New York: Algora Publishing. 2005

Publication: *Book Chapters*

Michael, S. O. & Kretovics, M. A. (In Press). *Financing higher education in a global market.* New York: Algora Publishing. 2005

Publication: *Books Edited*

Kretovics, M. A. & Nobles, J. (2005, Summer). Entry-level hiring practices used in college and university housing: competencies recruited vs. competencies hired. The Journal of College and University Housing. 44-50. 2005

Publication: *Journal Articles, Refereed*

Crowe, A., Kretovics, M. A., & Hyun E. (2005). Reflections on summer teaching: Academic rigor or curriculum light?*Summer Academe.* 2005

Publication: *Journal Articles, Refereed*

Kretovics, M. A. & Nobles, J. (2005). Entry-level hiring practices used in college and university housing: competencies recruited vs. competencies hired.*The Journal of College and University Housing.* 2005

Publication: *Journal Articles, Refereed*

Kretovics, M. A., Crowe, A., & Hyun E. (2005). Summer teaching: Faculty perceptions of students and curriculum adjustments.*Innovative Higher Education, 30*(1). 2005

Publication: *Journal Articles, Refereed*

Hoffman, K. D., & Kretovics, M.A. (2004). Students as partial employees: A metaphor for the student-institution interaction. *Innovative Higher Education, 29*(2), 103-120. 2004

Publication: *Journal Articles, Refereed*

Zuckerman, R. A. & Kretovics, M. (2003). Member acquisition and retention model. *NASPA Journal, 41*(1), Article 8. http://publications.naspa.org/naspajournal/vol41/iss1/art8 2003

Publication: *Journal Articles, Refereed*

Kretovics, M. (2003). The role of student affairs in distance education: Cyber-services or virtual communities. *The Online Journal of Distance Learning Administration 6*(1), Article 2. http://www.westga.edu/~distance/ojdla/fall63/kretovics63.html 2003

Publication: *Journal Articles, Refereed*

Kretovics, M. & McCambridge, J. (2002). Measuring MBA student learning: does distance make a difference? *International Review of Research on Open and Distance Learning, 3*(2). http://www.irrodl.org/content/v3.2/kretovics.html 2002

Publication: *Journal Articles, Refereed*

Kretovics, M. (2002). Entry-level competencies: What student affairs administrators consider when screening candidates. *Journal of College Student Development, 43*, 912-920. 2002

Publication: *Journal Articles, Refereed*

Kretovics, M. (1999). Assessing the MBA: What do our students learn? *Journal of Management Development, 18* (2), 125-136. 1999

Publication: *Journal Articles, Refereed*

Kretovics, M. & McCambridge, J. (1999). Developing an outcomes assessment program: A seven step approach.*Assessment Update, 11*(2), 10-11. 1999

Publication: *Other*

Kretovics, M., Honaker, S., & Kraning, J. (1999). Career centers: Changing needs require changing paradigms.*Journal of Student Affairs, 8,* 77-84. 1999

Publication: *Other*

Kaman, V., & Kretovics, M. (1998). Experience and career focus: A framework for advising management interns. Journal of Career Planning and Employment, 59(2), 32-35 & 42-43. 1998

Publication: *Journal Articles, Refereed*

Kaman, V. & Kretovics, M. (1998). Determining what employers really want: Conducting regional focus groups. *Journal of Career Planning and Employment, 58*(2), 25-30. 1998

Publication: *Other*

Kretovics, M., Cornell, J., Dixon, P., & Johnson, C. (1997). Career liaisons: A joint venture between academic and student affairs. Journal of Career Planning and Employment 57(3) 22-23. 1997

Publication: *Journal Articles, Refereed*

Kretovics, M., (1996). How to respond effectively in behavioral interviews. National Business Employment Weekly, November 17, 1996, 17-18, Dow Jones & Company, Inc. 1996

Publication: *Other*

## Presentations

Kretovics, M. A., & Andersen, D. A., (2014). Preparing of staff for healthier students: Lessons and leadership. Presented at the meeting of the National Association of Student Personnel Administrators, Baltimore, MD. (Also presented at the meeting of the American College Personnel Association, Indianapolis, IN) 2014

Type: *National Refereed*

Eckert, E, Kretovics, M. A., Stafford, L (2013). Getting results: How to craft better campus survey questions. Presented at the meeting of the National Association of Student Personnel Administrators, Orlando, FL. 2013

Type: *National Refereed*

Kretovics, M. A., Andersen, D. A., & Saha, N. (2013). Substance abuse and wellness: How well do we prepare our staff? Presented at the meeting of the National Association of Student Personnel Administrators, Orlando, FL. (Also presented at the meeting of the American College Personnel Association, Las Vegas, NV) 2013

Type: *National Refereed*

Kretovics, M. A. (2013). Assessment: What it is and why it is important. Featured Speaker, University of Mount Union Assessment in Student Affairs Workshop. Alliance, OH 2013

Type: *Local Invited*

Kretovics, M. A., & Hephner-LaBanc, B. (2012). The art of supervision: Preparing the next generation of leaders for our profession. Pre-conference workshop presented at the meeting of the National Association of Student Personnel Administrators,Phoenix, AZ. 2012

Type: *National Refereed*

Eckert, E., & Kretovics, M. A. (2012) to Write and Deploy a Great Survey: Purpose, Clarity, and Measurement. Ohio College Personnel Association, January, Columbus, OH 2012

Type: *State Refereed*

Kretovics, M. A., & Ellis, M. (2011). Budgeting 101: Developing meaningful budgets in tough economic times. Pre-conference workshop presented at the meeting of the American College Personnel Association, Baltimore, MD. 2011

Type: *National Refereed*

Kretovics, M. A., & Ellis, M. (2011). Budgeting in tough economic times: Pre-conference workshop presented at the meeting of the National Association of Student Personnel Administrators, Philadelphia, PA. 2011

Type: *National Refereed*

Kretovics, M. A. (2010). Paths to the profession. Key Note Address, Ohio College Personnel Association: Careers in Student Affairs Conference. University of Mount Union, Alliance, OH. 2011

Type: *Local Invited*

Kretovics, M. A., & Ellis, M. (2009). Budgeting 101: Understanding and developing meaningful departmental budgets. Pre-conference workshop presented at the meeting of the National Association of Student Personnel Administrators, Seattle, WA. 2009

Type: *National Refereed*

Kretovics, M. A., & Sullivan, G. (2008). The power of political savvy in higher education. Presented at the OCPA/OASPA joint meeting in Columbus, OH. 2008

Type: *State Refereed*

Kretovics, M. A., Jackson, A., & Tullio, M. (2008). Decentralized budgeting: What does it mean for student affairs. Presented at the meeting of the American College Personnel Association, Atlanta, GA. 2008

Type: *National Refereed*

Kretovics, M. A., & Gerda, J. (2008). Student affairs: Understanding our identity as a profession. Presented at the meeting of the National Association of Student Personnel Administrators, Boston, MA. 2008

Type: *National Refereed*

Kretovics, M. A., Tullio, M., & Jackson, A. (2008) Charting a course toward decentralized Budgeting: What Does it Mean for Student Affairs. Presented at the meeting of the National Association of Student Personnel Administrators, Boston, MA. 2008

Type: *National Refereed*

Kretovics, M. A. & Cornell, J. Y. (1998) College Career Liaisons: A Model Promoting Student Success. Presented at the meeting of the American College Personnel Association, St. Louis, MO. 2007

Type: *National Refereed*

Kretovics, M. A. (2007). Leading with Power and Responsibility: Politics and Power in Higher Education. Pre-conference workshop presented at the joint meeting of the National Association of Student Personnel Administrators and the American College Personnel Association, International. Orlando, FL. 2007

Type: *National Refereed*

Eckert, E, & Kretovics, M. A. (2007) A roundtable session on the taboo topic of students and social class. Presented at the OCPA/OASPA joint meeting in Columbus, OH. 2007

Type: *State Refereed*

Kretovics, M. A. (2007). Leading with power and responsibility: Politics and power in higher education. Pre-conference workshop presented at the joint meeting of the National Association of Student Personnel Administrators and the American College Personnel Association, International. Orlando, FL. 2007

Type: *National Refereed*

Kretovics, M. A., & Eckert, E. (2006). Assessing the College Student Inventory Dropout Proneness Score: Intervention and behavior. Presented at the meeting of the National Association of Student Personnel Administrators, Washington, DC 2007

Type: *National Refereed*

Booth, S. E., & Kretovics, M. A. (2006) It's All About Learning: Using Learning Theories and Research to Foster Student Learning. Presented at the General Education and Outcomes That Matter in a Changing World conference sponsored by the Association of American Colleges and Universities, Phoenix Arizona. 2006

Type: *National Refereed*

Kretovics, M. A., & Eckert, E. (2006). Assessing the College Student Inventory Dropout Proneness Score: Intervention and Behavior. Presented at the meeting of the National Association of Student Personnel Administrators, Washington, DC. 2006

Type: *National Refereed*

What Are Rubrics?- Learning Institute On Learning & Assessment (Kent State, May 17 & 18) 2005

Type: *Local Non-Refereed*

The Family Connection: Students & Parents in Transition- Roots and Wings (Parent Orientation, Kent State, June 23) 2005

Type: *Local Non-Refereed*

Student Development & Today's Student - Learning Institute On Learning & Assessment (Kent State, May 17 & 18) 2005

Type: *Local Non-Refereed*

Student Development and Residential Life- Residence Life Professional Staff Training (Kent State) 2005

Type: *Local Non-Refereed*

Gerda, J., Kretovics, M. A., & Herdlein, R. J. (2005) Remembering Kent State (For Those Who Don't Remember Kent State). Presented at the meeting of the American College Personnel Association, Nashville, TN 2005

Type: *National Refereed*

Tooms, A. K. & Kretovics, M. A. (2005) Identifying New Leaders to Serve as Principals: Wannabes, Oughtabes and Only Ifs. Presented at the meeting of the American Education Research Association, Montreal, Canada 2005

Type: *National Refereed*

Kretovics, M. A. & Tooms, A. K. (2005) The graduate student as co-producer: A new theoretical framework for understanding teachers in leadership preparation. Presented at the meeting of the American Education Research Association, Montreal, Canada 2005

Type: *National Refereed*

Gerda, J., Kretovics, M. A., & Herdlein, R. J. (2005) Remembering Kent State (For Those Who Don't Remember Kent State). Presented at the meeting of the National Association of Student Personnel Administrators, Tampa, FL 2005

Type: *National Refereed*

Kretovics, M. A., & Gerda, J (2005) Accountability, accreditation & assessment: National assessments are missing the point. Presented at the meeting of the National Association of Student Personnel Administrators, Tampa, FL 2005

Type: *National Refereed*

Kretovics, M. A. (2005). Paths to the professoriate. Presented at the OCPA/OASPA joint meeting in Columbus, OH. 2005

Type: *State Refereed*

Kretovics, M. A. (2005). Advancing through the profession: balancing personal, professional, and educational goals. Keynote address presented at the Midwest Meeting of Graduate Students in Student Personnel (MMOGSISP). Schaumberg, Illinois 2005

Type: *Regional Invited*

Teaching Today's Students: Do New Students Require New Pedagogies?- Kent State Faculty Learning Institute (Summer) TLCS Brown Bag discussion (Spring) 2004

Type: *Local Non-Refereed*

Who Are Our Studentsï¿½The New Millennials: Applying the MARM- Student Leader Retreat (KSU Campus Life) 2004

Type: *Local Invited*

Advancing Through the Profession: Balancing Personal, Professional, and Educational Goals- OCPA Careers in Student Affairs (Ashland, OH; October 23) 2004

Type: *State Refereed*

Paths to the Professoriate- OCPA Careers in Student Affairs (Ashland, OH; October 23) 2004

Type: *State Refereed*

Kretovics, M. A. & Herdlein, R. J. (2004). Moving in or moving up: Getting hired or promoted in student affairs. Presented at the meeting of the National Association of Student Personnel Administrators, Denver, CO. 2004

Type: *National Refereed*

Kretovics, M. A., Gerda, J., & Nobles, J. (2004). Students as: Uses and misuses of metaphors for students. Presented at the meeting of the American College Personnel Association, Philadelphia, PA. 2004

Type: *National Refereed*

Millennials: Today's Students Yesterday's Values Kent State Faculty Institute (FPDC) Wayne College Department of Student Services, Spring Training Kent State Residence Services Staff Training, Summer Kent State New Faculty Orientation (FPDC), Fall 03 & 04 2003

Type: *Local Invited*

Kretovics, M. A. & Zuckerman, R. A. (2003). Enhancing student involvement in organizations: The Member acquisition and retention model. Presented at the meeting of the National Association of Student Personnel Administrators, St.Louis, MO. 2003

Type: *National Refereed*

Kretovics, M. A. & Capellmen, T. (2003). Residential learning communities: The gateway to educational renewal. Presented at the meeting of the National Association of Student Personnel Administrators, St.Louis, MO. 2003

Type: *National Refereed*

Kretovics, M. A. & Herdlein, R. J. (2003). Transitioning from administration to faculty: 10,000 challenges lay ahead. Presented at the meeting of the American College Personnel Association, Minneapolis, MN 2003

Type: *National Refereed*

Kretovics, M. A. & Barrett W. (2003). 10,000 Ways to reach students: Distance education in preparation programs. Presented at the meeting of the American College Personnel Association, Minneapolis, MN 2003

Type: *National Refereed*

Kretovics, M. A. & Zuckerman, R. A. (2003). Educating students about organizations: The member acquisition and retention model. Presented at the meeting of the American College Personnel Association, Minneapolis, MN 2003

Type: *National Refereed*

Kretovics, M. A. (2003). The land of 10,000 dilemmas: Politics, power and higher education. Presented at the meeting of the American College Personnel Association, Minneapolis, MN. 2003

Type: *National Refereed*

Maneuvering Through the Politics and Power in Higher Education- Family Practice Faculty -- Case Western Reserve University 2002

Type: *Local Invited*

The Importance of Advising for Today's Students - Kent Academic Support and Advising Association 2002

Type: *Local Invited*

Careers in Student Affairs- Association of College and University Housing Officers-International Student Interns (summer) Great Lakes Region -- Kent State University 2002

Type: *Local Invited*

Preparing Goals, Objectives, and Measures for Assessment of Academic Programs- Kent State University Technology Faculty 2002

Type: *Local Invited*

Who Are Today's Students?- Orientation Advisory Board Kent State University 2002

Type: *Local Invited*

Capellman, T. & Kretovics, M. A. (2002). Strategies for implementation: Lessons learned. Presented at the meeting of the Living-Learning Programs and Residential Colleges National Conference, Columbus, OH. 2002

Type: *National Refereed*

Careers in Student Affairs/Next Generation Roundtable- American College Personnel Administrators 2001

Type: *National Non-Refereed*

Placement is Over Now What?- American College Personnel Administrators 2001

Type: *National Refereed*

Kretovics, M. & McCambridge, J. (2001). Self and observer leadership ratings: Influence of MBA student attributes, experiences, and program types. Presented at the meeting of the Western Decision Sciences Institute, Vancouver, BC. 2001

Type: *National Refereed*

Kretovics, M. A. & Morita, L. (2000). It's academic: Job searching for academic advisors (pre-conference workshop).Presented at the meeting of the NACADA: National Academic Advising Association, Denver, CO. 2000

Type: *National Refereed*

Kretovics, M. A. & Morita, L. (2000). Finding the right person for your job opportunity. Presented at the meeting of the NACADA: National Academic Advising Association Denver, CO. 2000

Type: *National Refereed*

Kretovics, M. A. (1999). It's academic: Job searching for academic advisors (pre-conference workshop).Presented at the meeting of the NACADA: National Academic Advising Association, Orlando, FL. 1999

Type: *National Refereed*

Lewis, G. & Kretovics, M. A. (1999). The Fully interactive model in an introduction to computer applications course. Presented at the meeting of Syllabus99: Education Technology Conference, San Jose, CA. 1999

Type: *National Refereed*

Making the Most of Your Job Offers- Business Day Presentation ï¿½ sponsored by the Business College Council 1998

Type: *Local Invited*

Kretovics, M. A. (1998). Partnering to promote college student success: Career liaisons. Keynote address presented at the meeting of the Rocky Mountain Association of Colleges and Employers. Santa Fe, NM. 1998

Type: *State Refereed*

The Job Search After 50- The Longmont Colorado YMCA 50+ Club 1997

Type: *Local Invited*

Kretovics, M. A. (1997). What employers really want -- Focus group results. Presented at the meeting of the Collegiate Career Services of CO & WY, Denver, CO. 1997

Type: *State Refereed*

Kretovics, M. A. (1997). What employers really want -- Focus group results. Presented at the meeting of the Colorado College's Business Advisers Association, Fort Collins, CO. 1997

Type: *State Refereed*

Kretovics, M. A. (1997). What employers really want -- Focus group results. Keynote address presented at the meeting of the Colorado Career Development Association , Denver, CO. 1997

Type: *State Refereed*

Kretovics, M. & McCambridge, J. (1997) A seven step process to developing an outcomes assessment program. Presented at the Ninth International Conference on Assessing Quality in Higher Education, Indianapolis, IN. 1997

Type: *International Refereed*

Making the Most of Internships- Society of Human Resource Managers, Northern Colorado Division 1996

Type: *Local Invited*

Kretovics, M. A. & McCambridge, J. (1996). A Quality Management Approach to Outcomes Assessment in a College of Business presented at the meeting of the 4th Annual Colorado Regional Higher Education Assessment Conference, Boulder, CO. 1996

Type: *Regional Refereed*

Kretovics, M. A. (1994 & 1995) Job Security vs. Employability: Tools for Survival. Keynote address presented at the meeting of the American Society of Mechanical Engineers Student in Industry Day, Fort Collins, CO. 1995

Type: *State Refereed*

Job Searching for International Students- Rocky Mountain International Student Leadership Conference 1994

Type: *Regional Refereed*

Kretovics, M. A. (1994 & 1995). Generation X: Myth or Reality presented at the meeting of the Colorado Counseling Association, The Counselor’s Toolbox, Longmont, CO. 1994

Type: *State Refereed*

Kretovics, M. A. (1987). MBTI -- Uses for the international student. Presented at the meeting of the NAFSA: Association for International Educators -- National & Regional conferences Long Beach, CA. 1987

Type: *Regional Refereed*

## Service

**Representative, Faculty Senate** **2010 - 2010**

Type: *University*

**Representative, Ohio Association of Student Personnel Administrators,** **2010 - 2011**
*Executive Board Member -- Past President*
Type: *State*

**Member, College Advisory Committee** **2010 - present**

Type: *College*

**Member, Doctoral Review Task Force** **2010 - present**

Type: *College*

**Representative, Faculty Advisory Committee (FLA)** **2010 - present**

Type: *Department*

**Hosted a guest artist, Junior Faculty Development Program Advisor** **2010 - 2010**

Type: *International*

**Member, Kent Core Implementation Task Force** **2009 - 2009**

Type: *University*

**President, Ohio Association of Student Personnel Administrators,** **2009 - 2010**

Type: *State*

**Member, EHHS Marketing Committee** **2009 - present**

Type: *College*

**Member, Measurement & Evaluation Faculty Search Committee** **2009 - 2010**

Type: *College*

**Representative, Intercollegiate Athletic Committee** **2008 - present**

Type: *University*

**Member, KSU Systems Portfolio Review Committee** **2008 - 2009**

Type: *University*

**Reviewer, AQIP Review Panel – Distance Education** **2008 - 2009**

Type: *National*

**Representative, Ohio Association of Student Personnel Administrators,** **2008 - 2009**
*Executive Board Member -- President Elect*
Type: *State*

**Co-chair, OCPA/OASPA Conference Co-Chair** **2008 - 2009**

Type: *State*

**Coordinator, Higher Education Administration & Student Personnel** **2007 - present**

Type: *College*

**Reviewer, Program Reviewer NASPA National Conference** **2007 - 2007**

Type: *National*

**College of EHHS Search committee** **2007 - 2007**

Type: *University*

**Member, Faculty Senate Budget Committee (FaSBAC)** **2007 - 2009**

Type: *University*

**Reviewer, – International Journal of Leadership in Education** **2007 - present**

Type: *International*

**Member, AQIP Check-up Visit Team** **2007 - present**

Type: *National*

**Representative, Ohio Association of Student Personnel Administrators,** **2007 - 2008**
*Executive Board Member -- Secretary*
Type: *State*

**Reviewer, Text book reviewer (Routledge, Taylor & Francis)** **2007 - 2009**

Type: *International*

**Co-chair, Advisory Committee for Academic Assessment** **2006 - 2008**

Type: *University*

**Northeast Ohio Council on Higher Education** **2005 - 2005**

Type: *Regional*

**Reviewer, Pre-Conference Program Reviewer ACPA National Conference** **2005 - 2005**

Type: *National*

**Reviewer, Program Reviewer NASPA National Conference** **2005 - 2005**

Type: *National*

**Reviewer, Research Award Reviewer Commission for Student Involvement (ACPA)** **2005 - 2005**

Type: *National*

**Faculty Senate, Senator at Large** **2005 - 2008**

Type: *University*

**Representative, Judicial Board Hearing Officer** **2005 - present**

Type: *University*

**Reviewer, AQIP Annual Update Reviewer** **2005 - present**

Type: *National*

**Reviewer, AQIP Systems Portfolio Appraiser** **2005 - present**

Type: *National*

**Member, Case Study Writer, NASPA IV-East** **2005 - 2005**

Type: *Regional*

**UPR Committee** **2004 - 2005**

Type: *College*

**Diversity Committee** **2004 - 2005**

Type: *College*

**Reviewer, Text book reviewer (Wadsworth Group -- Thompson Learning)** **2004 - 2004**

Type: *National*

**Committee, University Priorities & Budget Advisory Committee** **2004 - 2007**

Type: *University*

**Student Appeals Committee** **2003 - 2004**

Type: *Department*

**Representative, Faculty Advisory Committee:TLCS** **2003 - 2005**

Type: *Department*

**Graduate Council** **2003 - 2005**

Type: *College*

**Director of Residence Life Search Committee** **2003 - 2004**

Type: *University*

**Coordinate, Coordinator, Schoolzout Golf Outing** **2003 - 2006**

Type: *Department*

**Member, Case Study Writer, OCPA/OASPA** **2003 - 2009**

Type: *State*

**Measurement & Evaluation Faculty Search Committee** **2002 - 2003**

Type: *College*

**Coordinator, GA Interview Days** **2002 - 2006**

Type: *Department*

**Chair, Higher Ed & Student Personnel Faculty Search Committee** **2002 - 2003**

Type: *Department*

**Committee, Bowman Fellow Selection Committee** **2002 - 2005**

Type: *Department*

**Committee, Pat Eva Crisci Scholarship Award Committee** **2002 - 2003**

Type: *Department*

**Coordinator, Higher Education Administration & Student Personnel** **2002 - present**

*Coordinate the Graduate Assistantship Interview process*

Type: *Department*

**Outstanding Dissertation Committee** **2001 - 2003**

Type: *College*

**Learning Communities Advisory Board** **2001 - 2004**

Type: *University*

**Reviewer, Program Reviewer ACPA National Conference** **2001 - 2003**

Type: *National*

**Committee, Dissertation Award Committee, College of Education** **2001 - 2003**

Type: *Department*

**Representative, Advisory Committee for Academic Assessment** **2001 - 2010**

Type: *University*

**Committee, SAHE Admissions/Student Selection Committee** **2000 - 2000**

Type: *University*

**Chair, Chair, Curriculum Review Committee -- Student Affairs in Higher Education Program** **1998 - 1999**

Type: *University*

**Member of Commerce City's School-to-Work Evaluation Team** **1997 - 1997**

Type: *University*

**Committee, Foreign Student Advisor Search Committee** **1997 - 1997**

Type: *University*

**Committee, MBA Coordinator Search Committee** **1996 - 1996**

Type: *University*

**Technical Chair & Judge -- Health Occupations Students of America, State Competition (CO)** **1995 - 1998**

*Outstanding Chapter Outstanding Member Prepared Speech Scholarships*

Type: *University*

**Committee, College of Business Assistant Dean Search Committee** **1994 - 1994**

Type: *University*

**Chair, College of Natural Science Career Liaison Search Committee** **1994 - 1994**

Type: *University*

**Member, Private Post Secondary Education Evaluation Team Member (California)** **1990 - 1991**

*Evaluated the fiscal status of the institutions Reviewed the quality of educational material*

Type: *State*

**Committee, CACUHO Regional Planning Committee** **1987 - 1987**

Type: *Regional*

**NAFSA: Association of International Educators** **1986 - 1992**

*District Chair, Hawaii (1986-88) Conference Chair/Chair Elect, Northern California (1991-92) News Letter Editor (1989-91)*

Type: *Regional*