## **Dr. Robert Cimera**

Associate Professor LDES rcimera@kent.edu

1997
1994
1990
0/2009 - present
0/2007 - 0/2009
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1998 - 1999
1998 - 1998

Post-Doctoral Research Associate Institute on Disability and Human Development, University of Illinois at Chicago, Chicago, IL	1997 - 1998
Visiting Assistant Professor  Northern Illinois University, DeKalb, IL	1996 - 1996
Assistant Professor Southwest Missouri State University, Springfield, MO	1996 - 1997
Graduate Research and Teaching Assistant University of Illinois at Urbana-Champaign, Transition Research Institute	1994 - 1997
Transition Specialist  Director of Supported Employment and School-to-Work Transition Programs	1990 - 1994
Publications	
Cimera, R.E., Burgess, S., & Wiley, A. (2013). Does providing transition services early enable students with ASD to achieve better vocational outcomes as adults? Research and Practice for Persons with Severe Disabilities, 38, 88-93.  Publication: Journal Articles, Refereed	2013
Cimera, R.E. (in press). Reducing the cost of supported employment: Methods of providing follow along services. <i>Journal of Rehabilitation</i> Publication: <i>Journal Articles, Refereed</i>	2013
Burgess, S. & Cimera, R.E. (in press) Employment outcomes of transition-aged adults with Autism Spectrum Disorders: A state of the states report. <i>American Journal on Intellectual Disabilities</i> .	2013
Publication: Journal Articles, Refereed	
Cimera, R.E. (2012). Agency-provided versus individual-provided follow along services: Which is better? <i>Job Training and Placement Report</i> , 36(9), 1-2,6.  Publication: <i>Journal Articles, Non-Refereed</i>	2012
Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder? <i>Autism: The International Journal of Research and Practice</i> , 16(1), 87-94.	2012
Publication: Journal Articles, Refereed	
Cimera, R.E. (2012). The Economics of Supported Employment: What New Data Tell Us. Journal of Vocational Rehabilitation, <i>37</i> , 109-118. Publication: <i>Journal Articles, Refereed</i>	2012

Cimera, R.E. (2012). The outcomes achieved by previously placed supported employees with intellectual disabilities: Second verse same as the first? <i>Journal of Vocational Rehabilitation</i> , 36, 65-71.	2012
Publication: Journal Articles, Refereed	
Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder? <i>Autism: The International Journal of Research and Practice</i> , 16(1), 87-94.	2012
Publication: Journal Articles, Refereed	
Cimera, R.E. (2012). The outcomes achieved by previously placed supported employees with intellectual disabilities: Second verse same as the first? <i>Journal of Vocational Rehabilitation, 36,</i> 65-71.	2012
Publication: Journal Articles, Refereed	
Cimera, R.E., Wehman, P., West, M., & Burgess, S. (2012). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder? <i>Autism: The International Journal of Research and Practice</i> , 16(1), 87-94.	2012
Publication: Journal Articles, Refereed	
Cimera, R.E. (2011). Do sheltered workshops prepare persons with disabilities for community employment? <i>Job Training and Placement Report</i> , 35(2), 1-3.  Publication: <i>Journal Articles, Non-Refereed</i>	2011
Cimera, R.E. (2011). Does Being in Sheltered Workshops Improve the Employment Outcomes of Supported Employees with Intellectual Disabilities <i>Journal of Vocational Rehabilitation</i> , <i>35</i> , 21-28. 21-28.	2011
Publication: Journal Articles, Refereed	
Cimera, R.E. & Burgess, S. (2011). Do adults with autism benefit monetarily from working in their communities <i>Yournal of Vocational Rehabilitation</i> , <i>34</i> , <i>173-180</i>	2011
Publication: Journal Articles, Refereed	
Cimera, R.E. (2011). Supported versus sheltered employment: Cumulative costs, hours worked, and wages earned. <i>Journal of Vocational Rehabilitation</i> , <i>35</i> , 85-92.	2011
Publication: Journal Articles, Refereed	
Cimera, R.E. (2010). Can community-based high school transition programs improve the cost-efficiency of supported employment? Career Development for Exceptional Individuals, 33(1) 4-12.	2010
Publication: Journal Articles, Refereed	
Cimera, R.E. (2010). The national cost-efficiency of supported employees with	2010
intellectual disabilities: 2002 to 2007. American Journal on Intellectual and Developmental Disabilities, 115, 19-29.  Publication: Journal Articles, Refereed	

Cimera, R.E. (2010). The national cost-efficiency of supported employees with intellectual disabilities: The worker's perspective. Journal of Vocational Rehabilitation, 33, 123-131.	2010
Publication: Journal Articles, Refereed	
Cimera, R.E., Wehman, P., West, M., & Burgess, S. (in press). Do sheltered workshops enhance employment outcomes for adults with autism spectrum disorder? Autism: The International Journal of Research and Practice.  Publication: <i>Journal Articles, Refereed</i>	2010
Cimera, R.E. (in press). The outcomes achieved by previously placed supported employees with cognitive disabilities: Second verse same as the first? Journal of Vocational Rehabilitation.	2010
Publication: Journal Articles, Refereed	
	2010
Cimera, R.E. (in press). Supported versus sheltered employment: Cumulative costs, hours worked, and wages earned. Journal of Vocational Rehabilitation Publication: <i>Journal Articles, Refereed</i>	2010
Cimera, R.E. (in press). Does Being in Sheltered Workshops Improve the Employment Outcomes of Supported Employees with Intellectual Disabilities? Journal of Vocational Rehabilitation.	2010
Publication: Journal Articles, Refereed	
Cimera, R.E. & Burgess, S. (in press). Do adults with autism benefit monetarily from working in their communities? Journal of Vocational Rehabilitation Publication: <i>Journal Articles, Refereed</i>	2010
Cimera, R.E. (2008). The cost of providing supported employment services to individuals with psychiatric disorders. <i>Psychiatric Rehabilitation Journal</i> , <i>32</i> , 500-508	2008
Publication: Journal Articles, Refereed	
Cimera, R.E. (2008). The cost-trends of supported versus sheltered employment. <i>Journal of Vocational Rehabilitation</i> , 28, 15-20.	2008
Publication: Journal Articles, Refereed	
Hildebrand, K.E., Rusch, F.R., Tarnai, B., Cimera, R.E., & Martin, J.E. (2007). Job placement and job redesign. In F.R. Rusch (Ed)., <i>Beyond High School: Preparing adolescence for tomorrow's challenges</i> . (pp. 224-249). Upper Saddle River, NJ: Pearson.	2007
Publication: Book Chapters	
Cimera, R.E. (2007). Learning disabilities: What are they? Lanham, MD: Rowman and Littlefield Education.	2007
Publication: Books Authored	
Cimera, R.E. (2007). Making autism a gift. Lanham, MD: Rowman and Littlefield Education.	2007

Publication: Books Authored

2007

Publication: Journal Articles, Refereed

Cimera, R.E. (2007). Utilizing natural supports to reduce the costs of supported employment. Research and Practice 2000 Persons v Research and Practice for Persons with Severe Disabilities, 32(3), 1-6.

Publication: Journal Articles, Refereed

Cimera, R.E. (2007). The cost-effectiveness of supported employment and sheltered workshops

2007

in Wisconsin: FY 2002-2005. Journal of Vocational Rehabilitation, 26, 153-158.

Publication: Journal Articles, Refereed

Cimera, R.E. (2007). The costs of supported employment in Wisconsin: FY 2002-FY 2005. Journal of Vocational Relabilitation, 26 Journal of Vocational Rehabilitation, 26 97-104.

Publication: Journal Articles, Refereed

Cimera, R.E. (2007). The costs of providing services: How RSA could evaluate supported employment. Paper submitted to Rehabilitation Services Administration: Washington, DC.

2007

Publication: Other

Cimera, R.E. (2007). The costs of supported employment: What we know, don't know, and need to learn. Paper submitted to Managed Care and Employment Taskforce: Madison, WI.

2007

Publication: Other

Cimera, R.E. (2006). Mental retardation doesn't mean "stupid!": A guide for parents and

2006

teachers.Lanham, MD: Rowman and Littlefield.
Publication: Books Authored

Cimera, R.E. (in press). The national costs of supported employment to vocational rehabilitation:

2006

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2006

2002 to 2006. Journal of Vocational Rehabilitation.

Publication: Journal Articles, Refereed

Cimera, R.E. (2006). The Monetary Costs and Benefits of Hiring Supported Employees:

Revisited. Journal of Vocational Rehabilitation, 24, 137-144.

Publication: Journal Articles, Refereed

Cimera, R.E. (2006). The future of supported employment: Don't Panic! *Journal of Vocational* 

Rehabilitation, 24, 145-150.

Publication: Journal Articles, Refereed

Cimera, R.E. (2005). Expert testimony pursuant to case no. 04-CV-91: Schwartz v. Jefferson

County.Report submitted to Robert Pledl, Attorney: Madison, WI.

Publication: Other

Cimera, R.E. (2004). ADHD assessment and accommodation report on [name of student

deleted]. Report submitted to Manitowac Public School District: Manitowac, WI.

Publication: Other

2005

2004

Cimera, R.E. (2003). Enhancing your child's behavior: A guide for parents and teachers of

children with disabilities.Lanham, MD: Scarecrow Education Press.

Publication: Books Authored

Cimera, R.E. (2003). Preparing children with disabilities for life. Lanham, MD: Scarecrow

Education Press.

Publication: Books Authored

Cimera, R.E. (2003). The truth about special education: A guide for parents and teachers. Lanham, MD: Scarecrow E608 ation Pre

Lanham, MD: Scarecrow Education Press.

Publication: Books Authored

Cimera, R.E. (2002). Teaching Superman how to fly: Making ADHD a gift. Lanham, MD:

2002

Scarecrow Education Press. Publication: Books Authored

Cimera, R. E. (2002). The monetary benefits and costs of hiring supported employees: A primer. Journal of Vocation2062ehabilitat.

Journal of Vocational Rehabilitation, 1723-32.

Publication: Journal Articles, Refereed

Cimera, R. E. (2001). The economics of running supported employment programs. In P.

2001

Wehman (Ed)., Supported employment: Helping persons with disabilities go to work (287-298).

St. Augustine, FL: Training Resources Network.

Publication: Book Chapters

Cimera, R.E. (2001). Utilizing coworkers as "natural supports": Evidence on cost-efficiency, job retention, and other employment outcomes. Journal of Disability Policy Studies, 11, 194-201.

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Publication: Journal Articles, Refereed

Cimera, R. E., & Rusch, F. R. (2000). Issues in transition: Past, present, and future. In M.

Wehmeyer (Ed). Mental Retardation in the 21st Century (pps.59-70). Austin: Pro-Ed.

Publication: Book Chapters

Cimera, R.E. (2008). Teaching Superman how to fly: Making ADHD a gift [Korean Edition]. South

Korea: Sigmapress.

Publication: Books Authored

Cimera, R. E. (2000). Improving the cost efficiency of supported employment programs. Journal

2000

2000

of Disability Policy Studies, 11, 145-151.

Publication: Journal Articles, Refereed

Cimera, R. E. (2000). From bridges to beyond: A perspective of special education's future. Journal of Disability Polic 2020 dies, 11

Journal of Disability Policy Studies, 11, 124-125.

Publication: Journal Articles. Refereed

Cimera, R. E. (2000). The cost-efficiency of supported employment programs: A literature

review. Journal of Vocational Rehabilitation, 14, 51-61.

Publication: Journal Articles, Refereed

2003

2003

Kregel, J., Wehman, P., Revell, G., Hill, J., & Cimera, R. (2000). Supported employment benefit-cost analysis: Preliminary findings. <i>Journal of Vocational Rehabilitation</i> , <i>14</i> , 153-161. Publication: <i>Journal Articles, Refereed</i>	2000
Cimera, R. E., & Rusch, F. R. (1999). Empirical evidence on the long-term effectiveness of supported employment: A literature review. In L. M. Glidden (Ed). <i>International Research on Mental Retardation (Vol. 22)</i> . (pp. 175-226). San Diego: Academic Press.  Publication: <i>Book Chapters</i>	1999
Publication. Book Chapters	
Cimera, R. E. (1999). Review of the book <u>Instructional Consultation Teams: Collaborating for Change</u> Rehabilitation Education, 10(4), 341-342.  Publication: Books Reviewed	1999
Chadsey, J.G., Shelden, D.L., Horn, J. P., & Cimera, R. E. (1999). Description of variables impacting successful and unsuccessful cases of social integration involving coworkers <i>Journal of Vocational Rehabilitation</i> , <i>12</i> , 103-111.  Publication: <i>Journal Articles, Refereed</i>	1999
Cimera, R. E. (1998). Tips for employment specialists to fade from job sites. In J. G. Chadsey & D. L. Shelden (Eds.) <i>Promoting social relationships and integration for supported employees in work settings</i> . (pp. 74-99). Champaign, IL: University of Illinois.  Publication: <i>Book Chapters</i>	1998
Tublication. 2008 Onapters	
Chadsey, J. G., Linneman, D., Rusch, F. R., & Cimera, R. E. (1998). The impact of social integration interventions and job coaches in work settings. In J. G. Chadsey & D. L. Shelden (Eds. <i>Promoting social relationships and integration for supported employees in work settings.</i> (pp. 49-73). Champaign, IL: University of Illinois.  Publication: <i>Book Chapters</i>	1998
Chadsey, J. G., Shelden, D. L., Cimera, R. E., & Horn, J. R. (1998). Personal and environmental variables that predict successful social integration for employees with disabilities. In J. G. Chadsey & D. L. Shelden (Eds **Promoting social relationships and integration for supported employees in work settings. (pp. 74-99). Champaign, IL: University of Illinois. Publication: Book Chapters	1998
Chadsey, J. G., Shelden, D. L., Horn, J. R., & Cimera, R. E. (1998). Descriptions of variables impacting successful and unsuccessful cases of social integration involving co-workers. In J. G. Chadsey & D. L. Shelden (Eds. Promoting social relationships and integration for supported employees in work settings. (pp. 100-125). Champaign, IL: University of Illinois.  Publication: Book Chapters	1998
Cimera, R. E. (1998). Review of the book <u>People with Disabilities Who Challenge the System</u> . Journal of Vocational Rehabilitation. Publication: Books Reviewed	1998
Rusch, F. R. & Cimera, R. E. (1998). Employment and Autism: An old frontier for new explorers. Review of the book Guide to Successful Employment for Individuals with Autism Contemporary Psychology.	1998
Publication: Books Reviewed	
Cimera, R. E. (1998). Are individuals with severe mental retardation and multiple disabilities cost-efficient to serve via supported employment programs? <i>Mental Retardation</i> , 36, 280-292.	1998

Cimera, R. E., Rusch, F. R., & Heal, L. W. (1998). Supported employee independence from job coach involvement over a four-year period. <i>Journal of Vocational Rehabilitation</i> , 10, 51-63. Publication: <i>Journal Articles, Refereed</i>	1998
Cimera, R.E. (1998). <i>The utilization of natural supports: A time study</i> . Report submitted to Cook County Hospital: Chicago, IL. Publication: <i>Other</i>	1998
Chadsey-Rusch, J., Linneman, D., Rusch, F. R., & Cimera, R. E. (1997). The impact of social integration interventions and job coaches in work settings. <i>Education and Training in Mental Retardation and Developmental Disabilities</i> , 32(4).  Publication: <i>Journal Articles, Refereed</i>	1997
Rusch, F. R., Heal, L. W., & Cimera, R. E. (1997). Predicting the earnings of supported employees with mental retardation: A longitudinal study. <i>American Journal on Mental Retardation</i> , 101, 630-644.	1997
Publication: Journal Articles, Refereed	
Cimera, R. E. (1996). Review of the book <u>Adults with Learning Disabilities: Theoretical and Practical Perspectives</u> . <i>Rehabilitation Education</i> , <i>10</i> (3), 221-222. Publication: <i>Books Reviewed</i>	1996
Kohler, P. K., Chadsey-Rusch, J., Cimera, R. E., & Rusch, F. R. (1996). Transition from school to work: Emerging programs in the United States. <i>The Problems of Social and Vocational Rehabilitation [Polish]</i> , 149(3), 68-72.  Publication: <i>Journal Articles, Refereed</i>	1996
Cimera, R. E, & Rusch, F. R. (1995). Review of the book No Pity: People with Disabilities  Forging a New Civil Rights Movement Journal of the Association for Persons with Severe Handicaps, 20, 224.  Publication: Books Reviewed	1995
Cimera, R.E., & Cowan, R. (in press). The costs of services and employment outcomes achieved by adults with autism <i>Autism: The International Journal of Research and Practice</i> . Publication: <i>Journal Articles, Refereed</i>	
Cimera, R.E., & Oswald, G. (in press). An exploration of the costs of services funded by vocational rehabilitation. <i>Journal of Rehabilitation</i> .  Publication: <i>Journal Articles, Refereed</i>	
Fubilication. Journal Afficies, Refereed	

## **Presentations**

Cimera, R. (September, 2013). Why Integrated Employment Outcomes Make Financial \$ense. Invited Presentation. Briefing to Executive Branch Staffers. Washington, DC

2013

Type: National Invited

Hoff, D. & Cimera, R. (May, 2013). <i>Data—What can it mean to you?</i> Invited Presentation to the Networks for Training and Development's Employment Support Symposium. Philadelphia, PA.  Type: <i>National Invited</i>	2013
Type. National Invited	
Cimera, R. (May, 2013). <i>The Economics of Supported Employment</i> . Invited Presentation to the Networks for Training and Development's Employment Support Symposium. Philadelphia, PA.  Type: <i>National Invited</i>	2013
Cimera, R. (April, 2013). Costs and outcomes of supported and sheltered employment. Invited testimony presented at the CPSD (Collaboration to Promote Self-Determination) House Briefing. Washington, DC.  Type: National Invited	2013
Cimera, R. (September, 2013). <i>The monetary costs and benefits of supported employment</i> . Invited Presentation. Briefing to OSERS. Washington, DC. Type: <i>National Invited</i>	2013
Cimera, R. (April, 2013). <i>Costs and outcomes of supported and sheltered employment</i> . Invited testimony presented at the CPSD (Collaboration to Promote Self-Determination) House Briefing. Washington, DC.	2013
Type: National Invited	
Cimera, R. (April, 2013). <i>The Economics of Supported Employment: What New Data Tell Us.</i> Invited Presentation to the Department of Welfare Policy and Department of Labour Market Policy. Oslo, Norway.  Type: <i>International Invited</i>	2013
71-	
Cimera, R. (April, 2013). <i>The Economics of Supported Employment: What New Data Tell Us.</i> Invited Presentation to the Arbeudsdeoartenebtet and Nordisk Ministerråd at the "Velfærdsteknologi– nøglen til arbejdsmarkedet?" conference. Oslo, Norway.  Type: <i>International Invited</i>	2013
7,600	
Cimera, R. (November, 2012). <i>The Economics of Supported Employment: Methods for Reducing Costs While Improving Outcomes.</i> Invited Presentation to Metoder för Individuellt Stöd I Arbete/Verksamhet (MISA). Stockholm, Sweden.  Type: <i>International Invited</i>	2012
71-	
Cimera, R. (November, 2012). <i>The Economics of Supported Employment: What Research from the United States Tells Us.</i> Invited Presentation to Metoder för Individuellt Stöd I Arbete/Verksamhet (MISA). Stockholm, Sweden.	2012
Type: International Invited	
Cimera, R. (November, 2012). <i>Economic and Vocational Outcomes of the Place-Train v. Train-Place Models</i> . Invited Presentation to Arbeids Forsknings Institutet (AFI), Oslo, Norway. Type: <i>International Invited</i>	2012
Cimera, R. (November, 2012). <i>The Economics of Supported Employment: What Research from the United States Tells Us.</i> Invited Presentation to The Confederation of Swedish Enterprise, Stockholm, Sweden.  Type: <i>International Invited</i>	2012
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## **Grants**

PI, Analyzing the Success and Cost-Efficiency of Ohio's Employment First Initiative. Proposal submitted to the Ohio Department of Developmental Disabilities

2013 - 2014

Status: Awarded

Awarded: \$125,000.00 (0 0) DODD - Applied Research

Submitted: \$125,000.00