Dale Curry

Professor
LDES
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Education

Ph.D., Educational Psychology **1997**
Kent State University
Dissertation Title: Factors affecting the perceived transfer of learning of child protection social workers

M.P.A., Public Administration **1986**
Kent State University

M.S., Child Development and Child Care **1980**
University of Pittsburgh
Thesis Title: Swimming and emotionally disturbed children: A training manual for child care workers

B.S., Individual and Family Studies **1975**
Pennsylvania State University

Higher Education Work Experience

Professor **8/2013 - present**
Kent State University

Director, International Institute for Human Service Workforce Research and Development **0/2009 - present**
Kent State University

Associate Professor **08/2007 - present**
Kent State University

Assistant Professor **08/2001 - 08/2007**
Kent State University

Part-time Instructor **1986 - 2001**

Kent State University

Other Professional Experience

Training Coordinator **01/1987 - 08/2001**

Summit County Children Services

Northeast Ohio Regional Training Center/Ohio Child Welfare Training Program

Social Program Administrator **07/1979 - 01/1987**

Summit County Children Services

Child Care Worker **12/1975 - 06/1979**

St. Francis Medical Center

Publications

Curry, D., Lawler, M.J., & Donnenwirth, J. (in progress). Transfer of Training and Adult Learning in Human Services (Book contract with Springer Publishing - part of a UNESCO-UNEVOC book series). 2014

Publication: *Books Authored*

Eckles, F., Curry, D., et al., (in progress). National Professional Child and Youth Care Practitioner Certification Preparation Manual. Child and Youth Care Certification Board, Inc. 2014

Publication: *Other*

Curry, D., & Barbee, A., Donnenwirth, J., & Lawler, M. (2013). Bibliography: Transfer of learning in human services.*Training and Development in Human Services, 7,* 112-122. 2013

Publication: *Journal Articles, Non-Refereed*

Curry, D., Eckles, F., Stuart, C., Schneider-Munoz, A. J., & Qaqish, B. (2013). National child and youth work certification: Does it make a difference?*Children and Youth Services Review, 35* (11), 1795-1800. http://www.sciencedirect.com/science/article/pii/S0190740913002612 2013

doi: 10.1016/j.childyouth.2013.08.005

Publication: *Journal Articles, Refereed*

Curry, D., Barbee, A., Donnenwirth, J. & Lawler, M. (2013). Transfer of learning in human services.*Training and Development in Human Services, 7, 5-19* 2013

Publication: *Journal Articles, Refereed*

Curry, D. (2013). Risky Assessment and Intervention Network: Using a case study to explore factors affecting transfer of learning in human services.*Training and Development in Human Services, 7, 57-67.* 2013

Publication: *Journal Articles, Refereed*

Curry, D., Barbee, A., Lawler, M.J., & Donnenwirth, J. (Eds.) (2013). Transfer of learning in human services [Special issue].*Training and Development in Human Services, 7* (1). 2013

Publication: *Other*

Curry, D., Eckles, F., Engel, J., & Irving, C.M. (2013). Examining the Perceived Value of National Youth Worker Certification. Research report to the Robert Bowne Foundation pertaining to the 2012 Edmund A. Stanley Jr. Research Grant. 2013

Publication: *Other*

Curry, D., Sanford-Gaebel, K., Lewis, S., Nusken, L., & Rush, M.L. (2013). Expanded Learning: An Innovative School Improvement Strategy. Ohio Department of Education. 2013

Publication: *Other*

Eckles, F., Carraway-Wilson, C., Zwicky, D., Rybicki, M., Stuart, C., Curry, D. Schneider-Muñoz, A.J., Rodgers, A., Carpenter-Williams, J., Clark, P. Gaffley, M. (2012). Workforce crisis and opportunity: The evolving field and emerging profession. *Journal of Child and Youth Care Work, 24,* 54-76. 2012

Publication: *Journal Articles, Refereed*

Curry, D., Schneider-Munoz, A.J., & Carpenter-Williams, J. (2012). Professional child and youth work practice-five domains of competence: A few lessons learned while highlighting the knowledge base*Journal of Child and Youth Care Work, 24.* 6-15. 2012

Publication: *Journal Articles, Refereed*

Lawler, M.J., Curry, D., Donnenwirth, J., Mangrich, M., & Times, T. (2012). Assessing transfer of learning potential with human services professionals.*Journal of Social Service Research, 38* (3), 402-412. 2012

Publication: *Journal Articles, Refereed*

A.J.Schneider-Munoz, D. Curry, and J. Carpenter-Williams (Eds.) (2012). Professional Child and Youth Work Practice: Five Domains of Competence. Special Edition of the*Journal of Child and Youth Care Work*. National Resource Center for Youth Services, University of Oklahoma. 2012

Publication: *Other*

Curry, D., Gaebel, K., & Lewis, S. (2012). Identifying Innovative Approaches to Learning: Lessons Learned from Ohio's Innovative Lab Network and Other Examples of Expanded Learning Opportunities. Program evaluation report and resource guide provided to the Council of Chief State School Officers and the Ohio Department of Education. 2012

Publication: *Other*

Curry, D., Schneider-Munoz, A.J., Eckles, F., & Stuart, C. (2011). Assessing youth worker competence: National child and youth worker certification. In D. Fusco (Ed.).*Advancing Youth Work: Current Trends, Critical Questions* (pp. 27-38). New York: Routledge. 2011

Publication: *Book Chapters*

Curry, D., & Barbee, A. (2011). Combating disproportionality and disparity with training and professional development. In D. Green, K. Balanger, R. McRoy, & L. Bullard, & R. McRoy. *Challenging Racial Disproportionality in Child Welfare (pp.297-307)*. Arlington, VA: CWLA Press. 2011

Publication: *Book Chapters*

Barbee, A. & Curry, D. (2011) Training resources related to disproportionality and disparities in child welfare. In D. Green, K. Balanger, R. McRoy, & L. Bullard. *Challenging Racial Disproportionality in Child Welfare (pp. 347-352).* Arlington, VA: CWLA Press. 2011

Publication: *Book Chapters*

Curry, D., Donnenwirth, J., & Lawler, M.J. (2011). Discussion Summary--Scale Reduction: Developing User-Friendly Human Service Training and Development Assessment Instruments, *2010 Proceedings of the National* 2011
2010 Proceedings of the National Human Services Training Evaluation Symposium, 27-30 University of California Berkeley.

Publication: *Conference Proceedings*

Lawler, M.J., Donnenwirth, J., & Curry, D. (2011). Evaluating transfer of learning in public welfare training and development: Factors affecting the transfer of learning of California public welfare workers. Project synopsis in the 2010 Proceedings of the National Human Services Training Evaluation Symposium, 109-110. University of California Berkeley. 2011

Publication: *Conference Proceedings, Refereed*

Curry, D., Donnenwirth, J., & Lawler, M.J. (2011). Scale Reduction: Developing User-Friendly Human Service Training and Development Assessment Instruments, Proceedings of the National Human Services Training Evaluation Symposium, 5-26. University of California Berkeley. 2011

Publication: *Conference Proceedings, Refereed*

Child and Youth Care Certification Board (2011). The National Child and Youth Care Practitioner Certification Exam. *Training and Development in Human Services, 6, 119-128*. 2011

Publication: *Journal Articles, Refereed*

Curry, D., Lawler, M., Donnenwirth, J., & Bergeron, M. (2011). Application Potential of Professional Learning Inventory—APPLÎ 33. *Training and Development in Human Services, 6, 129-139*. 2011

Publication: *Journal Articles, Refereed*

Curry, D., Basso, P., & Jones Kelley, K. (2011). Organization development in human services. *Training and Development in Huma* 2011
Training and Development in Human Services 6 (1), 8-19.

Publication: *Journal Articles, Refereed*

Curry, D., Richardson, R., & Pallock, L. (2011). Aligning educational program content with U.S. youth work standards and competencies. *Relational Child and Youth Care Practice, 24* (4), 24-32. 2011

Publication: *Journal Articles, Refereed*

Curry, D., Lawler, M.J., Schneider-Munoz, A.J., & Fox, L. (2011). A child and youth care approach to professional development and training. *Relational Child and Youth Care Practice, 24 (1/2), 148-161*. 2011

Publication: *Journal Articles, Refereed*

Curry, D., Lawler, M.J., & Donnenwirth, J. (2011). Application Potential of Professional Learning Inventory - APPLI-33. PsycTESTS, American Psychological Association. 2011

Publication: *Other*

Curry, D., Basso, P., & Jones Kelley (Eds.). (2011). Organization Development in Human Services [special issue]. *Training and Development in Human Services, 6 (1)*. 2011

Publication: *Other*

Holecek, T., Dellmann-Jenkins, M. & Curry, D. (2010). Exploring the influence of the regulatory survey process on nursing home adminstrator job satisfaction and job seeking.*Journal of Applied Gerontology, 29*, 215-230. 2010

Publication: *Journal Articles, Refereed*

Curry, D. Eckles, F., Stuart, C., & Qaqish, B. (2010). National Child and Youth Care Practitioner Professional Certification: Promoting competent care for children and youth **.** *Child Welfare, 89,* 57-77**.** 2010

Publication: *Journal Articles, Refereed*

Curry, D. & Munoz, A. J. (2010). Independent living skills training: Implications from transfer of learning research.*Journal of Child and Youth Care Work, 23,* 168-184. 2010

Publication: *Journal Articles, Refereed*

Bernotavicz, F., Curry, D., et al., (2010). *A New Key to Success: Guidelines for Effective Staff Development and Training Programs in Human Service Agencies*. Washington D.C.: National Staff Development and Training Association and the American Public Human Services Association. 2010

Publication: *Monographs*

Schneider-Munoz, A.J., Curry, D., & Carpenter-Williams, J. (Eds.). (2010). Supporting the transition to adulthood [special issue].*Journal of Child and Youth Care Work, 23*. 2010

Publication: *Other*

Independent living training and evaluation [special edition]. *Training and Development in Human Services*. National Staff Development and Training Association & American Public Human Services Association. 2010

Publication: *Other*

Curry, D. & Eckles, F. (2009). National Certification for Child and Youth Workers. Policy & Practice, 67. 2009

Publication: *Journal Articles, Non-Refereed*

Curry, D., Qaqish, B., Carpenter-Williams, J., Eckles, F., Mattingly, M., Stuart, C., & Thomas, D. (2009). A national certification exam for child and youth care workers: Preliminary results of a validation study. Journal of Child and Youth Care Work, 22, 152-170. Article/study also summarized in an interview article published in Youth Today (April, 2008). 2009

Publication: *Journal Articles, Refereed*

Eckles, F., Carpenter-Williams, J. Curry, D., Mattingly, M., Rybicki, M., Stuart, C. Bonsutto, A.M., Thomas, D., Kelly, C., VanderVen, K., Wilson, C., Markoe, J., Wierzbicki, S., & Wilder, Q. (2009). Final phases in the development and implementation of the North American Certification Project (NACP). Journal of Child and Youth Care Work, 22, 120-151. 2009

Publication: *Journal Articles, Refereed*

Child and Youth Care Certification Board (2009). Workforce Crisis and Opportunity: The Evolving Field and Emerging Profession. Author. 2009

Publication: *Monographs*

Schneider-Munoz, A.J., Curry, D., & Carpenter-Williams, J. (Eds.). (2009). International Child and Youth Care Work [special issue]. *Journal of Child and Youth Care Work, 22*. 2009

Publication: *Other*

Holden, M. & Curry, D. (2008). Learning from research. In M. Nunno, L. Bullard, & D.M. Day (Eds.). Examining the Safety of High-risk Interventions for Children and Young People, 107-123. Washington D.C.: CWLA Press. 2008

Publication: *Book Chapters*

Barbee, A., Berdie, J., Clark, S., Curry, D., Dickenson, N., Johnson, B., Mathias, C., Nunno, M., and Parry, C. (2008). A 10-year retrospective: Where have we been? Where do we go from here? Proceedings of the Tenth Annual National Human Services Training Symposium, 14-18. University of California, Berkeley. 2008

Publication: *Conference Proceedings, Refereed*

Curry, D., Qaqish, B., Carpenter-Williams, J., Eckles, F., Mattingly, M., Stuart, C., & Thomas, D. (2008). A national certification exam for child and youth care workers: Preliminary results of a validation study. Proceedings of the Tenth Annual National Human Services Training Symposium, 79-109. University of California, Berkeley. 2008

Publication: *Conference Proceedings, Refereed*

Curry, D. & Qaqish, B. (2008). A national certification exam for child and youth care workers: Preliminary results of a validation study: Discussion Summary. Proceedings of the Tenth Annual National Human Services Training Symposium, 110-114. University of California, Berkeley. 2008

Publication: *Conference Proceedings, Refereed*

Curry, D. (2008). Project Synopsis-Validation Study: The North American Certification Project. Proceedings of the Tenth Annual National Human Services Training Symposium, 162-163. University of California, Berkeley. 2008

Publication: *Conference Proceedings, Refereed*

Curry, D., Johnson, B. & Mathias, C. (2008). Lessons learned from the National Human Services Training Evaluation Symposium.*Proceedings of the Tenth Annual National Human Services Training Symposium*, 5-13. University of California, Berkeley. 2008

Publication: *Conference Proceedings, Refereed*

Abridged version of learning activity (Battered Woman's Field published in the Course Supplement of Lamanna, M.A. & Riedmann, A. (2008). Marriages and Families: Making Choices in a Diverse Society, 9th edition. Lecture Ideas for Courses on the Family. Thompson/Wadsworth. 2008

Publication: *Creative Activity*

Berdie, J. & Curry, D. (2007). The Accidental Human Services Training Evaluator. Proceedings of the Ninth Annual Human Services Training Evaluation Symposium. 2007

Publication: *Conference Proceedings, Refereed*

Curry, D., Johnson, B. & Mathias, C. (2007). Lessons learned from the National Human Services Training Evaluation Symposium. Training and Development in Human Services, 5-12. 2007

Publication: *Journal Articles, Refereed*

Berdie, J. & Curry, D. (2007). The accidental human services training evaluator. Training and Development in Human Services. 2007

Publication: *Journal Articles, Refereed*

Case study included in the National Child and Youth Care Practitioner Certification Situational Judgment Exam. Child and Youth Care Certification Board, Inc. 2007

Publication: *Other*

Curry, D., Johnson, B.L., & Mathias, C. (Eds.). (2007). Training evaluation [special issue]. *Training and Development in Human Services, 4.* 2007

Publication: *Other*

Curry, D., & Parry, C. (2006). Brainstorming an agenda for the National Staff Development and Training Association Evaluation Committee. Proceedings of the Eighth Annual National Human Services Training Evaluation Symposium. University of California Berkeley. 153-155. 2006

Publication: *Conference Proceedings, Refereed*

Curry, D. (2006). Training intervention strategies to promote application of ethics learning in practice settings. CYC-Online, The Journal of the International Child and Youth Care Network., 84. 2006

Publication: *Journal Articles*

Curry, D., Johnson, B. & Mathias, C. (2006). What you need to know about human service training. Policy & Practice, 64. 2006

Publication: *Journal Articles, Non-Refereed*

Curry, D., Lawler, M., & Bernotavicz, F. (2006). The field of training and development in human services: An emerging profession? Training and Development in Human Services, 3, 5-11. 2006

Publication: *Journal Articles, Refereed*

Curry, D. (2006). The Exit Survey: A tool for training needs assessment, evaluation & research. Training and Development in Human Services, 3, 65-71. 2006

Publication: *Journal Articles, Refereed*

Curry, D. (2006). Integrating training into practice. Residential Group Care Quarterly, 6, 5-7. Washington, D.C.: Child Welfare League of America. 2006

Publication: *Online Publications*

Curry, D., Thomas, D. & Graef, M.I., (2005). The North American Certification Project. Proceedings of the Seventh Annual National Human Services Training Evaluation Symposium. (pp. 21-23). University of California, Berkeley. 2005

Publication: *Conference Proceedings, Refereed*

Curry, D. (2005). Values, principles and standards for training and development professionals: An introduction to a Code of Ethics. CYC-Online, The Journal of the International Child and Youth Care Network, 77. 2005

Publication: *Journal Articles*

Curry, D. (2005). Core values and principles of a training and development professional. CYC-Online, The Journal of the International Child and Youth Care Network, 78. 2005

Publication: *Journal Articles*

Curry, D. (2005). The training and development professional's ethical responsibilities to clients. CYC-Online, The Journal of the International Child and Youth Care Network, 79. 2005

Publication: *Journal Articles*

Curry, D. (2005). The training and development professional's ethical responsibilities as a professional. CYC-Online, The Journal of the International Child and Youth Care Network, 80. 2005

Publication: *Journal Articles*

Curry, D. (2005). The training and development professional's ethical responsibilities to colleagues, the profession, and society, CYC-Online, The Journal of the International Child and Youth Care Network. 81. 2005

Publication: *Journal Articles*

Curry, D. (2005). Training to promote ethical practice, CYC-Online, The Journal of the International Child and Youth Care Network, 83. 2005

Publication: *Journal Articles*

Curry, D., McCarragher, T. & Dellmann-Jenkins, M. (2005). Training, transfer and turnover: The relationship among transfer of learning factors and staff retention in child welfare, Children and Youth Services Review, 27, 931-948. 2005

Publication: *Journal Articles, Refereed*

Leake, R., Berdie, J., Curry, D., Parry, C., Rainey, J., & Moralez, A. (2005). Evaluation of the Pennsylvania Child Welfare Training Program. American Humane Association. 2005

Publication: *Other*

Curry, D. & Leake, R. (2004). Evaluating level three (Transfer of learning). Proceedings of the Sixth Annual National Human Services Training Evaluation Symposium. (pp. 55-73). University of California, Berkeley. 2004

Publication: *Conference Proceedings, Refereed*

Curry, D. & Leake, R. (2004). Discussion: Level Three. *Proceedings of the Sixth Annual National Human Services Training Evaluation Symposium*(pp. 74-77). University of California, Berkeley. 2004

Publication: *Conference Proceedings, Refereed*

Curry, D. & McCarragher, T. (2004). Ethics training: A moral compass for child welfare practice. Protecting Children, 19, 37-52. American Humane Association. 2004

Publication: *Journal Articles, Refereed*

Curry, D., Brittain, C., Wentz, R., & McCarragher, T. (2004). The NSDTA Code of Ethics for Training and Development Professionals in Human Services: Case scenarios and training implications. Washington, D.C.: American Public Human Services Association and the National Staff Development and Training Association.http://nsdta.aphsa.org/resources.htm#CodeEthics 2004

Publication: *Monographs*

Curry, D. & Cardina, H. J. (2003). The Child Welfare Trainer Development Certificate Program. Journal of Child and Youth Care Work, 18, 144-162. 2003

Publication: *Journal Articles, Refereed*

Code of Ethics for Training and Development Professionals in the Human Services. Washington D.C.: American Public Human Services Association and the National Staff Development and Training Association. 2003

Publication: *Other*

Curry, D. & Caplan, P. (2002). Transfer of learning: The TOTAL approach. Proceedings of the Child Welfare League of America Conference on Managing the Workforce Crisis: Promising Practices and Emerging Research. 2002

Publication: *Conference Proceedings, Refereed*

Curry, D. (2002). Training evaluation and spelling tests. Training and Development in Human Services. 2, 47-53. 2002

Publication: *Journal Articles, Refereed*

Curry, et al., Ohio Child Welfare Training Program Regional Training Centers (2002). Standards for effective practice of regional training centers. Training and Development in Human Services. 2, 17-31. 2002

Publication: *Journal Articles, Refereed*

Peterson, A., Rainforth, M., Poertner, J., & Curry, D. (2001). Models for evaluating core curriculum. Proceedings of the National Human Services Training Evaluation Symposium (pp. 113-116). University of California, Berkeley. 2001

Publication: *Conference Proceedings, Refereed*

Caplan, P. & Curry, D. (2001). The wonder years: Professional development in child welfare. Proceedings of the Child Welfare League of America Conference. 2001

Publication: *Conference Proceedings, Refereed*

Curry, D. (2001). Evaluating transfer of learning in human services. Journal of Child and Youth Care Work, 15-16, 155-170. 2001

Publication: *Journal Articles, Refereed*

Curry, D. & Dick, G. (2000). The battered woman's field. Training and Development in Human Services. 1, 40-51. 2000

Publication: *Journal Articles, Refereed*

Curry, D. & Chandler, T. (1999). The Human Services Training Effectiveness Postcard (HSTEP): A tool for research and evaluation of human services training. Professional Development: The International Journal of Continuing Social Work Education, 2, 43-56. 1999

Publication: *Journal Articles, Refereed*

Curry, D. & Caplan, P. (1996). The Transfer Field: A training exercise. The Child and Youth Care Leader. 7, 28-30. The learning exercise is included in various training curricula (e.g., Leaders in Action, San Diego State University and Assessing your Supervisory Training, National Resource Center for Organizational Improvement). 1996

Publication: *Journal Articles, Refereed*

Curry, D. & Rybicki Sr. M. (1995). Assessment of child and youth care worker trainer competencies. Journal of Child and Youth Care Work. 10, 61-73. 1995

Publication: *Journal Articles, Refereed*

Curry, D. H., Caplan, P. and Knuppel, J. (1994). Transfer of Training and Adult Learning (TOTAL). The Journal of Continuing Social Work Education. 6, 8-14. 1994

Publication: *Journal Articles, Refereed*

Presentations

Professional Certification. Passport to Success - Preparing for a 21st Century World. Conference sponsored by the Ohio Department of Education and Ohio Child Care Resource & Referral Association. 2014

Type: *State Refereed*

Building Family Strengths, 34th Annual Ohio Association of Child and Youth Care Professionals Conference. Huron, Ohio. 2014

Type: *State Invited*

Professional development, 34th Annual Ohio Association of Child and Youth Care Professionals Conference, Huron, Ohio. 2014

Type: *State Invited*

Examining the Perceived Value of National Youth Worker Certification, National Afterschool Association Annual Convention, Indianapolis, IN. 2013

Type: *National Invited*

After the Coffee's Cold: Transfer of Training and Adult Learning. Closing Plenary, National Partnership for Juvenile Services Symposium. Las Vegas. 2012

Type: *National Invited*

Turning Prisoners and Vacationers into Learners, Keynote presentation, 2012 Ohio Child Welfare Training Program Trainers Conference, Columbus, OH. 2012

Type: *State Invited*

Optimizing Transfer of Learning, 2012 Ohio Child Welfare Training Program Trainers Conference, Columbus, OH. 2012

Type: *State Invited*

Afterschool Workforce Professional Development and Training: Using What We Know; Seizing Opportunities to Grow. Leadership Academy, National Afterschool Association Conference, Dallas, TX. 2012

Type: *National Invited*

Professional Development, 32nd Annual Conference of the Ohio Association of Child and Youth Care Professionals, Huron, Ohio, 2012. 2012

Type: *State Invited*

History of Professions: Lessons Learned from Other Fields and Implications for Youth Work,National After School Association Conference, Orlando, 2011. 2011

Type: *National Invited*

Professional Development as a Child and Youth Work Practitioner, 31st Annual Conference of the Ohio Association of Child and Youth Care Professionals, Huron, Ohio. 2011

Type: *State Invited*

A Multi-Measure Approach to Competence Assessment, National Staff Development and Training Association Annual Professional Development Institute, Madison, WI., 2011. 2011

Type: *National Refereed*

NSDTA Certification, National Staff Development and Training Association Annual Professional Development Institute, Madison, WI., 2011. 2011

Type: *National Refereed*

Webinar, National Certification as a Human Service Professional Development and Training Practitioner, Academy for Competent Youth Work. 2011

Type: *National Invited*

National Certification as a Child and Youth Care Professional Practitioner, 31st Annual Conference of the Ohio Association of Child and Youth Care Professionals, Huron, Ohio. 2011

Type: *State Invited*

Professional Development in Child and Youth Work panel presentation, Allegheny Partners of Out-of-School Time Symposium & University of Pittsburgh Summer Institute, 2011. 2011

Type: *National Invited*

After the Coffee's Cold: Transfer of Training and Adult Learning, National Trainer Summit, University of Pittsburgh Summer Institute and Academy for Competent Youth Work, 2011. 2011

Type: *National Invited*

Preparing for national certification as a professional child and youth care practitioner, Ohio Association of Child and Youth Care Professionals. 2010

Type: *State Invited*

Pro-Social Skills Training as an Alternative to punishment, Ohio Association of Child and Youth Care Professionals. 2010

Type: *State Invited*

Strategies for Evaluating Effective Technical Assistance, After School TA Systems Builders Collaborative, National After School Association Conference, Washington, DC, 2010. 2010

Type: *National Invited*

Scale Reduction: Developing User-Friendly Human Service Training and Development Assessment Instruments, National Human Services Training Evaluation Symposium. University of California Berkeley, 2010. 2010

Type: *National Refereed*

Measuring Impact in Public Welfare Training: Evaluating Transfer of Learning, National Staff Development and Training Association Annual Professional Development Institute, Boston, 2010. 2010

Type: *National Refereed*

NSDTA Professional Certification as a Human Service Development and Training Practitioner, National Staff Development and Training Association Annual Professional Development Institute, Boston, 2010. 2010

Type: *National Refereed*

Pro-Social Skills Training as an Alternative to Punishment, Ohio Association of Child and Youth Care Professionals, Huron, Ohio. 2009

Type: *State Invited*

Transfer of Training and Adult Learning. Child and Youth Care Conference, Ft. Lauderdale, FL. 2009

Type: *International Refereed*

A National Certification Process for Professional Child and Youth Care Workers," Ohio Association of Child and Youth Care Professionals, Huron, Ohio. 2009

Type: *State Refereed*

Transfer of Learning: Promoting Evidence-Based Practice through Training and Development Interventions, Ohio Association of Child and Youth Care Professionals, Huron, Ohio. 2009

Type: *State Refereed*

Workforce Crisis & Opportunity: The Evolving Field and Emerging Profession. International Child and Youth Care Conference, Pre-Conference Educator's Day, Ft. Lauderdale, FL. 2009

Type: *International Invited*

Child and Youth Care Worker Professional Certification. International Child and Youth Care Conference, Ft. Lauderdale, FL. 2009

Type: *International Refereed*

Transfer of Training and Adult Learning, North Central Ohio Regional Training Center Supervisors Conference. 2009

Type: *State Invited*

Educational Supervision: Leading the Learning Process, North Central Ohio Regional Training Center Supervisors Conference. 2009

Type: *State Invited*

Strong Workforce = High Quality Professional Development, Plenary session of the 53rd annual meeting of the American Association of Children's Residential Centers, Cleveland, Ohio, 2009. 2009

Type: *National Invited*

Writing for Professional Publication, Annual Conference of the Ohio Association of Child and Youth Care Professionals. 2008

Type: *State Invited*

A National Certification Process for Professional Child and Youth Care Workers, Annual Conference of the Ohio Association of Child and Youth Care Professionals. 2008

Type: *State Invited*

Certification as a Human Services Training and Development Professional. National Staff Development and Training Association/American Public Human Services Association. 2008

Type: *National Invited*

Ethical Issues in Training: Exploring the NSDTA Code of Ethics, North Carolina Child Welfare Trainer's Conference. 2008

Type: *State Invited*

The Field of Human Services Training and Development, Summer Institute on Training of Trainers, Association for Child and Youth Care Practice and University of Pittsburgh. 2008

Type: *National Invited*

Evidence-based Practice and Transfer of Learning, Keynote presentation - Summer Institute on Training of Trainers, Association for Child and Youth Care Practice and University of Pittsburgh 2008

Type: *National Invited*

Transfer of Learning, National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Invited*

Professional Certification for Human Services Training and Development Practitioners: Should we Pursue it? National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Invited*

The Promise of Professionalism: The North American Certification Project, National Staff Development and Training Association Annual Conference, Dallas, Texas, 2007. 2007

Type: *National Refereed*

Panel presentation - A Ten-year Retrospective: Where have we been? Where do we go from here? National Human Services Training Evaluation Symposium. Berkeley. 2007

Type: *National Invited*

A National Certification Exam for Child & Youth Care Workers: Preliminary Results of a Validation Study. National Human Services Training Evaluation Symposium, Berkeley, CA., 2007. 2007

Type: *National Refereed*

Ethical Issues in Human Services Training: Exploring the NSDTA Code of Ethics, panel presentation, 8th International Child and Youth Care Conference, Montreal, 2006. 2006

Type: *International Refereed*

Tackling the Transfer of Training Issue, Pre-conference Educator\'s Day, 8th International Child and Youth Care Conference, Montreal, 2006. 2006

Type: *International Invited*

Brainstorming an Agenda for the National Staff Development and Training Association Evaluation Committee, National Human Services Training Evaluation Symposium, Berkeley, Ca. 2005. 2005

Type: *National Refereed*

Trainer Certification: The What\'s, Who\'s, and Why\'s, National Staff Development and Training Association Annual Conference, Washington, D.C., 2005. 2005

Type: *National Refereed*

Lessons Learned: Ohio Child Welfare Training Program\'s Evaluation of Their Revised Core Curriculum, National Staff Development and Training Association Annual Conference, Washington, D.C., 2005. 2005

Type: *National Refereed*

Research Implications for Training and Transfer of Learning of High-Risk Interventions, Work Group Report, Examining the Safety of High-Risk Interventions International Symposium, Cornell, University, 2005 2005

Type: *International Invited*

Ethical Issues in Training, National Staff Development and Training Association, Chicago. 2004

Type: *National Refereed*

Ethics for Human Service Training Professionals,"National Staff Development and Training Association Annual Conference, Chicago. 2004

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Chicago. 2004

Type: *National Refereed*

Ethical Issues in Training, National Staff Development and Training Association, Anaheim, CA. 2003

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Anaheim, CA. 2003

Type: *National Refereed*

The Summit Developmental Training Model, Child Welfare League of America/Walker Trieschman Center conference, St. Louis. 2002

Type: *National Refereed*

Ethical Issues in Training, National Staff Development and Training Association, Nashville, TN. 2002

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Nashville. 2002

Type: *National Refereed*

Evaluating Transfer of Learning, TRAINet International Competency-Based Child Welfare Training Conference, Pittsburgh, 2002. 2002

Type: *International Refereed*

The Summit Developmental Training Model, Child Welfare League of America/Walker TrieschmanCenter conference on Recruitment and Retention, Dallas, Texas. 2001

Type: *National Refereed*

Ethical Issues in Training, National Staff Development and Training Association, Denver. 2001

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Annual Conference, Denver. 2001

Type: *National Refereed*

Writing for Professional Publication, National Staff Development and Training Association Annual Conference, Denver, Colorado. 2001

Type: *National Refereed*

Ethical Issues in Training, National Staff Development and Training Association, New York City. 2000

Type: *National Refereed*

Transfer of Training and Adult Learning, National Staff Development and Training Association Conference, New York City. 2000

Type: *National Refereed*

Transfer of Training and Adult Learning, Therapeutic Crisis Intervention International Conference, Cornell University, 2000. 2000

Type: *International Refereed*

The Child Welfare Trainer Development Certificate Program, Together 2000, International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Refereed*

Evaluating Transfer of Learning, Together 2000 International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Refereed*

Panel Presentation on Recruitment, Retention, and Career Development, Therapeutic Crisis Intervention International Conference, Cornell University, 2000. 2000

Type: *International Invited*

National Organization of Child Care Worker Associations\' Learning and Transfer Model, Educator\'s and Trainer\'s Day, International Child and Youth Care Conference, University of Wisconsin, Milwaukee, WI., 1994; Together 2000 International Child and Youth Care Conference, Cleveland, Ohio, 2000. 2000

Type: *International Invited*

The Summit Developmental Training Model, National Staff Development and Training Association, Portland, Oregon. 1999

Type: *National Refereed*

The Child Welfare Trainer Development Certificate Program, TRAINet International Competency-Based Trainers Conference, Columbus, Ohio, 1998. 1998

Type: *International Refereed*

Service

Member, **2012 - present**

National Linked Professional Development Leadership Coalition.

Type: *National*

Speaker, Association for Child and Youth Care Practice **2012 - present**

Invited presentation (A Child and Youth Care Approach to Professional Development and Training) for the Board of the Association for Child and Youth Care Practice, 2012. Part of a "Leaders in Child and Youth Care" series.

Type: *National*

Consulting, Council of Chief State School Officers and Ohio Department of Education **2012 - 2012**

Evaluation of Innovative Lab Network/Expanded Learning Opportunitties Integration Project and development of transformation resource guide.

Type: *National*

Chair, Competency Review Committee, Child and Youth Care Certification Board **2011 - 2011**

Chair, Competency Review Committee, Child and Youth Care Certification Board.

Type: *International*

International Institute for Human Service Workforce Research and Development, North American Resource Center for Child Welfare, National Staff Development and Training Association **2011 - present**

Established the Pro Humanitate Human Service Professional Development and Training Literary Award in partnership with the North American Resource Center for Child Welfare, the National Staff Development and Training Association, and the International Instiute for Human Service Workforce Research and Development.

Type: *International*

ProYouthWork America **2011 - 2011**

One of six national youth work experts interviewed for a research report – Wisman, M. (2011). Youth Work Practice: A Status Report on Professionalization and Expert Opinion about the Future of the Field. www.proyouthworkamerica.org/page/YouthWorkPractice.pdf.

Type: *National*

National Staff Development and Training Association **2011 - present**

Elected to Executive Committee of National Staff Development and Training Association Board of Directors.

Type: *National*

Consulting, Midwest Child Welfare Implementation Center **2010 - 2010**

Facilitating the development and implemenation of a new technical assistance model for the Ohio Office of Families and Children.

Type: *Regional*

Chair, Certification Committee **2009 - present**

Coodination and development of national certification program for Human Service Training and Development Professionals. (piloted in California and Texas-expanded to other states in 2011).

Type: *National*

Advisory Board, National Child Welfare Workforce Institute **2009 - present**

National Child Welfare Workforce Institute (funded by the U.S. Department of Health and Human Services, Children' Bureau).

Type: *National*

Committee, University of Pittsburgh - Association for Child and Youth Care Practice - Academy of Educational Development **2009 - 2009**

Planning Committee - Summer Institute, Promoting Positive Child and Youth Development: Thriving in Tight Times.

Type: *National*

Advisory Board, Ohio Association of Child and Youth Care Professionals **2009 - present**

Board member and Secretary.

Type: *State*

Member, National Technical Assistance Systems Builders Collaborative **2009 - 2010**

A national collabortive of leaders in professional development of after school workers, funded by the David and Lucile Packard Foundation

Type: *National*

Speaker, North Carolina Department of Social Services **2008 - 2008**

Type: *State*

Speaker, North Central Ohio Regional Training Center and Northeast Ohio Regional Training Center **2008 - 2008**

Facilitated two-day retreat and provided training for staff of the two regional training centers.

Type: *Regional*

Workshops, Northeast Ohio Regional Training Center/Ohio Child Welfare Training Program **2007 - 2007**

Training for trainers.

Type: *Regional*

Chair, Research and Evaluation Committee, Child and Youth Care Certification Board **2007 - present**

Type: *International*

Consulting, University of Pittsburgh, Program in Applied Developmental Psychology **2007 - 2009**

Consultation for the University of Pittsburgh, Program in Applied Developmental Psychology, Planning for National Training Institute, 2007-2009.

Type: *National*

Advisory Board, Child and Youth Care Certification Board **2007 - present**

Board of Directors, Child and Youth Care Certification Board.

Type: *International*

Association for Child and Youth Care Practice **2007 - present**

Co-editor, Journal of Child and Youth Care Work.

Type: *National*

Child and Youth Care Certification Board **2007 - present**

Member, Unification and Sustainability Committee

Type: *International*

Workshops, University of Southern Maine **2006 - 2007**

Type: *Regional*

Association for Child and Youth Care Practice **2006 - 2007**

PI of validation study for the North American Certification Project. A collaborative project including Kent State University, Ryerson University and the Association for Child and Youth Care Practice involving 29 sites from six states and two Canadian provinces. This validation research study led to the establishment of the Child and Youth Care Certification Board-a credentialling organization for child and youth workers in Canada and the U.S.

Type: *International*

Consulting, University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program **2005 - 2005**

Consultation and Training to the Statewide Advisory Group

Consulting, University of Alabama **2005 - 2009**

Facilitation of Title IV-E child welfare social work program faculty and practitioners in Alabama (working on a common core of competencies). Consultation on child welfare case studies development project.

Consulting, American Humane Association **2004 - 2004**

Evaluation of Pennsylvania Child Welfare Training and Certification Program.

Type: *State*

Consulting, Cornell University, Family Life Development Center **2004 - 2004**

Cornell University, 2004 – In cooperation with faculty from the Center on Children, Families, and the Law, University of Nebraska-Lincoln, consultation on the development of situational judgment assessment tool for Therapeutic Crisis Intervention training curriculum.

Consulting, Ohio Child Welfare Training Program **2004 - 2005**

Institute for Human Services and Ohio Child Welfare Training Program, Construction and validation of pre/post examinations for newly developed core training curricula for child welfare social workers and supervisors.

Type: *State*

Workshops, University of Kansas School of Social Welfare **2003 - 2003**

Type: *State*

Consulting, University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program **2002 - 2002**

Consultation and Training for the Transfer of Learning and Evaluation Unit

Consulting, Virginia Commonwealth University **2002 - 2002**

Consulting, University of Pittsburgh-Pennsylvania Child Welfare Training Program **2002 - 2002**

University of Pittsburgh, Pennsylvania Competency-Based Child Welfare Training and Certification Program, Consultation and Training for the Transfer of Learning and Evaluation Unit.

Type: *State*

Consulting, Northeast Ohio Regional Training Center, **2001 - 2002**

Consultation on the administration of a trainer development program

Type: *Regional*

Consulting, Summit County Children Services **2001 - 2001**

Consultation on the development of a human resources development plan (in cooperation with faculty from the University of Nebraska Center for Law and the Family).

Type: *Regional*

Consulting, Shippensburg University, Pennsylvania **2001 - 2002**

Pennsylvania Competency-Based Child Welfare Training and Certification Program managers & trainers, 2001, 2000, 1996, 1995, & 1994. Also, consultant for review of statewide training curricula, 2001 & 2000.

Type: *State*

Workshops, Center for Governmental Training, Denver, CO. **2000 - 2000**

Workshops, University of Tennessee School of Social Work **2000 - 2000**

Type: *State*

Workshops, Mahoning County Children Services **2000 - 2001**

Type: *Regional*

National Staff Development and Training Association/American Public Human Services Association **2000 - present**

Editor, Training and Development in Human Services.

Type: *National*

Co-chair, Assessment Committee, North American Certification Project **2000 - 2007**

Served in several roles on the Assessment Committee including chair and co-chair working on competence assessment measures for a national/international certification process for child and youth care workers.

Type: *International*

Consulting, American Humane Association **1999 - 2000**

Evaluation of Pennsylvania Competency-Based Child Welfare Training and Certification Program.

Type: *State*

Advisory Board, National Staff Development and Training Association/American Public Human Services Association **1998 - present**

Board member and Chair of Ethics Committee, Trainer Certification Committee and Evaluation Committee (co-chair)

Type: *National*

Committee, Steering Committee, National Human Services Training Evaluation Symposium **1997 - present**

Type: *National*

Consulting, Eastern Kentucky University **1996 - 1997**

Consultant, trainer, and evaluator for a two-year statewide child and youth care worker trainer development program.

Type: *State*

Grants

PI, Examining the Perceived Value of National Youth Worker Certification **2012 - 2012**

The 2012 National Afterschool Matters Edmund A. Stanley, Jr. Research National Grant Competition.

Collaboration with: Dale Curry

Submitted: $10,000.00 Status: Awarded

Applied Research

PI, Development of a Video-Based Instrument to Assess Child and Youth Worker Professional Judgment **2012 - 2014**

Submitted: $234,777.00 Status: Pending

National Science Foundation - Applied Research

PI, Does Child and Youth Work Professional Certification Promote a Stable and Competent Workforce? **2011 - 2011**

Collaboration with: Dale Curry

Submitted: $10,000.00 Status: Not Funded

The 2011 National Afterschool Matters Edmund A. Stanley, Jr. Research National Grant Competition. Robert Bowne Foundation and National Institute on Out-of-School Time. - Applied Research

Co PI, Cars to Kids: Career Development Initiatives in Child and Youth Work **2010 - 2012**

Collaboration with: Steve Plottner, Dale Curry, Mary Dellman-Jenkins

Submitted: $4,335,917.00 Status: Not Funded

U.S. Department of Labor - Training

Co PI, Inter-County Training Consortium of California Transfer of Learning for Public Welfare Staff research project **2008 - 2009**

Assessment of Public Welfare staff transfer of learning, exploration of factors affecting transfer of learning and development of a revised version of an instrument to assess transfer potential.

Collaboration with: Dale Curry Michael Lawler Jann Donnenwirth

Submitted: $19,500.00 Status: Awarded

Awarded: $19,500.00 (01 2008)

University of California, Davis - Applied Research

PI, Child Welfare Workforce Interventions **2008 - present**

Child welfare workforce initiative with two components (1) development of child welfare certificate program and (2) development of child welfare trainer development/organizational intervention certificate program.

Collaboration with: Dale Curry Maureen Blankemeyer Mary Dellmann-Jenkins

Submitted: $2,394,959.00 Status: Not Funded

Health and Human Services-Children - Training

PI, North American Certification Project: Pilot Testing of the Certification Exam **2006 - 2007**

Validation study of a national certification exam for child and youth care workers. Study included 775 participants from 29 sites in six states in the U.S. and two Candian provinces. Funded by the Association for Child and Youth Care Practice. Resulted in the establishment of the Child and Youth Care Certification Board, Inc.

Association for Child and Youth Care Practice - Applied Research

Co PI, Call for Partnerships in Teaching and Learning with Technology Grant **2004 - 2005**

Call for Partnerships in Teaching and Learning with Technology Grant Program

Submitted: $100,000.00 Status: Awarded

Awarded: $20,000.00

Kent State University Office of the Provost

Consultant, Evaluation of the Pennsylvania Child Welfare Training Program **2004 - 2005**

Comparative investigation of program effectiveness on six domains with previous evaluation completed in 2000. Also, exploration of the relationship between education and training factors and staff retention.

Awarded: $296,585.00

Subcontract from American Humane Association of contract from Pennsylvania Department of Public Welfare - Applied Research

PI, TOPS in Job and Family Services Evaluation **2002 - 2002**

Research and evaluation of the impact of a state-wide education and training program for human services workers.

Awarded: $171,555.00

Ohio University subcontract from Ohio Department of Job and Family Services - Applied Research

Evaluator, Child and Youth Care Practitioner Certification Preparation Manual and Course **0 - present**

Child and Youth Care Practitioner Certification Preparation Manual and Course. Submitted to Ruddie Youth Memorial Youth Foundation Board in partnership with the Child and Youth Care Certification Board, Academy for Educational Development, St. Rose Youth and Family Center and the University of Wisconsin-Milwaukee

Submitted: $25,000.00 Status: Not Funded

Ruddie Youth Memorial Youth Foundation Board - Applied Research